

ENVIRONMENTAL POLICY ROTH HYDRAULICS GERMANY

The environment is an integral part of corporate policy decisions in the Roth Group. It is part of our corporate philosophy:

„As a family-owned company, we place great value on sustainable and responsible business activities. We take responsibility for the processes in our companies, for our products, our employees, our business partners, the environment and society.

- *Manufacturing and designing products using methods that protect the environment and save resources*
- *Doing business fairly and playing a responsible role in society”*

The environmentally friendly and resource-saving production and design of the products is also manifested in our corporate principles, which have been the basis of our successful company history from the very beginning.

We are aware of our joint responsibility towards the economy and society in all our business activities. In order to continuously improve our actions in environmental protection and to ensure compliance with the environmental regulations relevant to us and other binding obligations arising from the context, we want to be guided by the following objectives, which are in line with the business policies:

Employees

Environmentally friendly action requires a sense of responsibility and competence on the part of all employees. In order to implement our environmental policy, we encourage our employees to become more aware of environmental issues. Environmentally relevant tasks can be carried out properly through appropriate training of employees.

Environmental impact

The environmental impact of every new product and every new production process is assessed in advance. The sensible handling and use of available resources are a constant challenge. The aim is to use raw materials sparingly and to minimize energy consumption in the manufacture of products. Material flow and energy management is intended to support the processing quality of the manufacturing process. In order to reduce negative environmental impacts, possible environmentally friendly technologies are used and regularly adapted to the latest findings.

Operational disruptions

In order to keep possible environmental effects caused by operational disruptions or accidents as low as possible, we focus on precaution. Proper storage and transport of all solid and liquid used materials and regular maintenance of all operating equipment help to avoid operational disruptions. Structural and organizational precautionary measures are designed to minimize any conceivable damage caused by accidents.

Continuous improvement of the operational environmental protection and environmental performance

The basis of our operational activities is compliance with environmental regulations and continuous improvement of the environmental management system and environmental performance, which includes saving natural resources and using renewable energy.

Customers and business partners

The focus of our business activities is on serving our customers. In addition to high-quality, environmentally compatible and safe products, we inform our customers about environmental issues relating to the handling, use and disposal of our products. Not only the sustainable use of raw materials is part of our philosophy, but also the support of our business partners is our objective. Service providers and external companies are included in our efforts to improve environmental protection. For questions, about the practical implementation of the environmental policy at RHD, the Officer for Environmental Protection is available.

Authorities and the public

We always maintain constructive and fair cooperation with the authorities and the public. The dialogs with the authorities are an important guarantee for reaching agreements on environmental protection measures.

We inform the public at regular intervals about our activities at the site because the trust of our neighbors and the region is the basis of our work.

The Environmental Management Representative (UMB) is available to answer any questions concerning to during the practical implementation of environmental policy at RHD.

Biedenkopf, August 27, 2024

Frank Fuchs, Managing Director